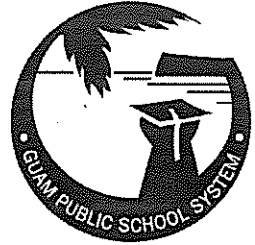




LUIS S.N. REYES  
Superintendent of Education

# PERSONNEL SERVICES DIVISION GUAM PUBLIC SCHOOL SYSTEM

P.O. Box DE  
Hagatna, Guam 96932  
Tel: (671) 475-0495 thru 475-0498  
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RAMON T. LIZAMA  
Administrator

April 23, 2007

## An Equal Opportunity Employer

### **ANNOUNCEMENT** **~CONTINUOUS~**

The Guam Public School System wishes to announce **OPEN COMPETITIVE** and **PROMOTIONAL EXAMINATION** for the following class of position to **ESTABLISH A LIST:**

#### **PSYCHOLOGIST (3.120)**

**SALARY:** Pay Grade P  
Open: Step 1-10, \$36,850.00-\$55,274.00 Per Annum  
Prom: Step 1-20, \$36,850.00-\$77,969.00 Per Annum

**DUTY:** Twelve (12) Months

**BRIP:** 35% Incentive Pay authorized. Subject to availability of funds.

#### **MINIMUM EXPERIENCE AND TRAINING:**

- (A) Two (2) years of professional experience as a psychologist and graduation from a recognized college or university with a Master's degree in psychology, including completion of an approved internship; or
- (B) Any equivalent combination of experience and training beyond the Master's degree which provides the minimum knowledge, abilities and skills.

**NOTE:** Documents to verify training and experience that are required, must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

**PUBLIC LAW 34-329:** To practice as a Clinical Psychologist, you must be currently licensed by the Guam Board of Allied Health Examiners.

#### **NATURE OF WORK IN THIS CLASS:**

This is responsible professional work in the field of psychology involved in the administration of psychological services program in the hospital, health clinics, correctional or educational institutions.

**ILLUSTRATIVE EXAMPLES OF WORK:** *(Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)* Diagnoses mental and emotional disorders of individuals and administers programs of treatment in the hospital; provides direct clinical treatment, including individual, group and milieu therapy; administers and interprets psychological tests; provides for emergency coverage involving screening patients for disposition as to need for admission to the mental health in-patient ward, crisis intervention counseling, psychotherapeutic treatment recommendations; attends and participates in case conferences, evaluations and consultations with psychiatric and medical personnel. Administers and interprets a battery of psychological instruments; conducts psychological and developmental disabilities; conducts group and individual parent and family counseling services; maintains liaison and coordinates with other appropriate agencies and programs within the community. Administers and interprets psychological evaluations of inmates under the Department of Corrections; conducts individual counseling and group therapy sessions; assists social workers and security personnel in identifying individual problem of the client-inmates; maps out treatment plans and makes recommendations as to best approach that will effectuate positive results in dealing with the client-inmates. Administers and interprets psychometric evaluations in the cognitive, perceptual, academic and effective domains; conducts interviews and provides counseling, individually and in groups; consults with parents and school personnel in regards to difficulties and problems manifested in the school environments and advises concerning methods and techniques which will best assist in the treatment; provides screening and placement of exceptional children into appropriate educational environment; participates in curriculum planning, change and implementation and testing programs to meet needs of students; cooperates with other professionals and specialists dealing with school-age children; follows through on individual school children to determine effectiveness of new classroom placements and/or programs; observes, evaluates and makes appropriate program modifications; provides consultant services to educational personnel within the school system, helping solve learning and social problems in the schools. Prepares detailed evaluations based upon application of a wide variety of psychological procedures and techniques, and serves as a psychologist resource person in evaluating and identifying problems in developing detailed and coordinated treatment plans and in conducting a wide variety of individual and group therapeutic and rehabilitative activities. Maintains records and prepares reports. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of psychology, including testing, diagnostic evaluation and psychotherapy.

Knowledge of the principles and methods of psychological research.

Knowledge of the current social, economic and health problems related to personality development.

Knowledge of mental diseases, their symptoms, treatment and social implications.

Ability to plan and administer psychological services program.

Ability to use different behavioral modifications and therapeutic techniques or approaches.

Ability to interpret and evaluate varied psychological data and develop recommendations.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

**WORK ELIGIBILITY INFORMATION:**

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Public School System, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- Certified Birth Certificate
- U.S. Passport
- Naturalization Card
- "Green Card" (For Immigrants)
- Government of Guam I.D. Card
- Original Social Security Card (not laminated)
- Other proof of work eligibility

**PRE-EMPLOYMENT TUBERCULOSIS TESTING:**

All applicants accepting employment with the Guam Public School System are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employees must submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

**PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:**

All applicants accepting employment with the Guam Public School System must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

**DRUG SCREENING:**

Pursuant to Executive Order No. 95-29 and the Guam Public School System Personnel Rules and Regulations, all applicants selected for appointment in the Guam Public School System, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

**POLICE & COURT CLEARANCES:**

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants selected for employment are required to submit Police and Court Clearances (Superior Court of Guam and U.S. District Court of Guam) before commencement of employment.

**APPLICATION DEADLINE:**

Applications will be accepted daily from 7:00 a.m. to 6:00 p.m., Monday through Friday, except holidays.

**APPLICATION SUBMISSION:**

Interested applicants must submit an "Application for Employment" form to the **GUAM PUBLIC SCHOOL SYSTEM, PERSONNEL SERVICES DIVISION**. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the Guam Public School System's website at [www.gdoe.net](http://www.gdoe.net)

**EXAMINATION REQUIREMENTS:**

A Written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**FOR FURTHER INFORMATION:**

Please call 475-0495 through 475-0498 or come by and visit our office.

  
**RAMON T. LIZAMA, Administrator**  
**Personnel Services Division**